

## JOB VACANCY

### RESEARCH ASSISTANTS (6 POSITIONS)

SLET4TB Project | Paid per field day | Kampala, Wakiso & Mukono

|                             |                                                                 |
|-----------------------------|-----------------------------------------------------------------|
| <b>Position</b>             | Research Assistant (6 positions)                                |
| <b>Project</b>              | SLET4TB: Sign Language Enabled Technology for TB Care in Uganda |
| <b>Duty stations</b>        | TB testing sites in Kampala, Wakiso and Mukono districts        |
| <b>Engagement</b>           | Paid per field day, based on the project field schedule         |
| <b>Reports to</b>           | SLET4TB Principal Investigator or designated Study Coordinator  |
| <b>Application deadline</b> | 9th October 2026                                                |

#### ABOUT A-BRAIN

Alpha Biomedical Research and Innovation Network (A-BRAIN) is a Ugandan health technology research and innovation company that supports development partners working with the Ministry of Health. A-BRAIN's main areas of focus are capacity building, research, and health systems strengthening.

#### ABOUT THE PROJECT

A-BRAIN has been awarded a **2-year grant** to introduce SLET4TB (Sign Language Enabled Technology for TB Care in Uganda), with support from Deutsche Lepra- und Tuberkulosehilfe (DAHJ). The project introduces Si-CON, an AI-enabled sign language communication app, at TB testing sites in Kampala, Wakiso and Mukono, so that Deaf and hard-of-hearing people can communicate with health workers and access TB services on equal terms.

A-BRAIN seeks six (6) motivated Research Assistants to support field implementation and data collection for the project.

#### KEY RESPONSIBILITIES

- Identify, screen and recruit study participants at project sites in line with the approved study protocol.
- Obtain informed consent in accessible formats, working with USL interpreters and using visual and written materials.
- Support participants and health workers in using the Si-CON app, and document how it is used in practice.
- Administer questionnaires and support interviews and focus group discussions, with USL interpreters where needed.
- Collect data accurately on tablets or other electronic tools, and sync and back up data daily.
- Check data for completeness and accuracy, and resolve data queries promptly.
- Maintain study documentation, participant logs and site files, and protect participant confidentiality at all times.
- Promptly report protocol deviations, adverse events and field challenges to the supervisor.
- Support community engagement and sensitisation activities with Deaf associations and health facilities.
- Prepare and submit daily or weekly field activity reports.
- Perform any other project-related duties assigned by the supervisor.

#### QUALIFICATIONS AND EXPERIENCE

##### Essential

- Diploma or Bachelor's degree in a health, social science, statistics or related field.
- At least one (1) year of experience in research, data collection or community health work.
- Willingness to work closely with Ugandan Sign Language (USL) interpreters.

- Good computer and tablet skills.
- Fluency in English; ability to communicate in Luganda is desirable.
- Availability to work across sites in Kampala, Wakiso and Mukono.

### Added Advantage

- Knowledge of Ugandan Sign Language (USL).
- Valid Good Clinical Practice (GCP) or Human Subjects Protection certificate.
- Experience with electronic data collection tools such as ODK, KoBoToolbox or REDCap.
- Previous work with Deaf communities, persons with disabilities, or TB programmes.

## KEY COMPETENCIES

Respect for Deaf culture and the rights of persons with disabilities; patience and clear communication; attention to detail; integrity and strict confidentiality; ability to work in a team and under minimal supervision.

## TERMS OF ENGAGEMENT

Research Assistants will be engaged on a per field day basis at A-BRAIN's approved rate. The number of field days will depend on the project field schedule. This is not a full-time salaried position.

## HOW TO APPLY

Interested candidates who meet the above requirements should submit:

1. A cover letter addressed to the Human Resource & Admin Officer
2. A detailed Curriculum Vitae (including at least two referees)
3. Copies of relevant academic and professional certificates

**Note:** All application materials must be **combined into a single PDF document (maximum size: 5 MB)** and sent with the email subject "**SLET4TB Research Assistant**".

Email to: [careers@abrain.info](mailto:careers@abrain.info)

**Application Deadline: 9<sup>th</sup> October 2026**

*Only shortlisted candidates will be contacted through the official A-BRAIN email account. Applicants are strongly advised to remain vigilant and beware of fraudsters!*

### EQUAL OPPORTUNITY & INTEGRITY STATEMENT

A-BRAIN is an equal opportunity employer. Deaf and hard-of-hearing persons and women are strongly encouraged to apply. Influence peddling, shortcuts, lobbying, or any other improper attempts to influence the recruitment process are strictly prohibited and will result in automatic disqualification. All applications will be assessed solely on merit and in accordance with the stated requirements.